

# EMS PAY SCALES

How many full-time employees does your facility employ?

4  
7  
4  
6  
none we are volunteer  
13  
3  
0  
9  
13  
9

How many part-time employees does your facility employ?

4  
7  
10  
5  
none we are volunteer  
10  
7  
0  
7  
11  
4

How many volunteers does your facility staff?

0  
none  
0  
0  
24  
0  
0  
11  
0  
Vol. FD at times  
0

Is your facility:

Hospital based	Private	Volunteer
Hospital based	Private	
Hospital based		

	Private
Hospital based	Volunteer
Hospital based	
Hospital based	Volunteer
Hospital based	

Does your facility require full-time employees to work in other areas?	
yes	no
	no
yes	
yes	
	no
	no
	no
yes	
	no
yes	
yes	
	no

If required to work in other areas such as ED, central supply, respiratory, training, maintenance, etc, does your facility pay additional wages for this service?	
Yes	No
	No
	No
	No
	No
	No
	No
	No
	No

Please indicate all of the following that apply to your facility:	
Shift work 24 on 48 off	Pay differential for sleep time
Shift work 24 on 48 off	Specific rotating shifts
Shift work 24 on 48 off	Shifts based on available personnel
	Shifts based on available personnel
	None of the above
	None of the above
	None of the above
	None of the above

Shift work 24 on 48 off Shift work 48 on 48 off Specific rotating shifts Specific rotating shifts
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If none of the above was selected in question 7, please describe how your facility is staffed.
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48 on 96 off  
we are volunteer and our facility is not staffed.

Volunteers carry radios and calls are toned by dispatch.

Staffed with 3 crews (6 people per shift) 48 on 48 off with everyother weekend 72hr on duty and 72 hr. of 7 shifts per two week period

Does your facility offer any of the following:
Continuing education Uniform all Bonuses Other
Continuing education Bonuses Other
Continuing education Bonuses
Continuing education Uniform allowance
Continuing education Uniform allowance Other
Continuing education
Continuing education
Continuing education Uniform allowance

Have you lost employees to other facilities because of pay issues?
Yes No
Yes No
Yes No
No
No
No
Yes
Yes
Yes

Currently, what is the most troublesome problem with your facility
Payroll Pay scale Staffing Equipment Training Other Staffing Other

				Other
		Staffing		
		Staffing		
		Staffing	Equipment needs	
Payroll	Pay scale		Equipment needs	Other
			Equipment Training	
Payroll	Pay scale	Staffing	Equipment needs	
				Training
		Staffing		Training

Do you find it difficult to find suitable employees?	
Yes	No
Yes	
	No
Yes	
	No
Yes	
Yes	
Yes	
Yes	
Yes	

What percentage of time do you have to call on neighboring facilities to help with 911 or transfers due to		
10-25%	25-50%	greater than 50%
10-25%		
10-25%		
10-25%		
10-25%		
10-25%		
10-25%		
10-25%		
10-25%		
10-25%		
10-25%		

Does your facility currently have positions open?	
yes, full-time position	yes, part-time positions
	no positions open
yes, full-time positions	
	no positions open
	no positions open
	no positions open

yes, full-time positions  
no positions open  
yes, full-time position: yes, part-time positions  
yes, part-time positions

What is the starting salary for EMT-B's?

Open-Ended Response

125  
\$8.50/hr  
\$28,543.00  
\$8.50 per hr  
zero we are volunteer  
\$28,000.00  
18,000  
0  
7.50 PER HOUR  
\$30,000.00  
\$145/24 hr shift

What is the current top salary for an EMT-B?

Open-Ended Response

depends on amount of shifts in pay period  
\$10.75/hr  
No Cap  
\$10.50  
zero we are volunteer  
\$30,000.00  
na  
0  
8.00 PER HOUR  
\$31,000.00  
\$145

What is the starting salary for EMT-I's?

Open-Ended Response

135  
\$9.50hr  
\$34,552.73  
\$9.00  
zero we are volunteer  
\$32,000.00  
na  
0  
9.00 PER HOUR  
\$32,000.00  
\$155

What is the current top salary for an EMT-I?

Open-Ended Response

saa  
 \$12/hr  
 No Cap  
 \$11.00  
 zero we are volunteer  
 \$38,000.00  
 na  
 0  
 10.00 PER HOUR  
 34,000.00  
 \$155

What is the starting paramedic salary?

Open-Ended Response

145  
 \$13/hr  
 \$44,993.50  
 \$12.00  
 zero we are volunteer  
 \$43,159.91  
 28,000  
 0  
 12.00 PER HOUR  
 \$40,000.00  
 \$190

What is the top paramedic salary?

Open-Ended Response

saa  
 \$16.50/hr  
 No Cap  
 \$13.00  
 zero we are volunteer  
 N/A  
 35,000  
 0  
 12.50 PER HOUR  
 \$51,000.00  
 \$190

For which of the following does your facility pay an increased salary?

LP	CCEMT-P	Card Certs
	CCEMT-P	Card Certs

LP

CCEMT-P

If an increased salary is paid for one or all of the above, what is the increase?

Open-Ended Response

0

\$1/hr

HA HA HA HA HA HA HA HA HA HA HA HA

No

zero we are volunteer

N/A

na

Volunteer...not paid

NO INCREASE FOR ANY CERTS

Based on starting shift rate from \$2.00 - \$10.00 added. Do not pay any extra for card certs as we require ACLS, PALS, PHTLS, BLS, or an equivalent.







ff duty the next weekend.

staffing issues?